



A Desire to Serve

It is a leader's responsibility to guide their followers. To become a better leader, it's not enough just to take the wheel and steer – you must also be willing to serve your followers and assist them on their own journey.

A servant leader should have a desire to serve their employees by getting to know them on a personal level, and supporting them through challenging times. Take the time to assist in their growth, and help them work toward achieving their goals. Don't be afraid to involve yourself in the processes and become part of their involvement.

Share the Power

A leader often has a sense of power and superiority. A servant leader does not reserve this power for themselves; they learn to share it with their team. Employees under a servant leader share that sense of empowerment, and are secure in their place on the team, and in their own abilities. Sharing the power allows employees to feel that their contributions matter and their input is valued.

Share the power by:

Delegating



Asking employee opinions



Working together on challenges or projects



Taking a census, when possible



This element of servant leadership is the easiest to comprehend: a leader knows that when their employees succeed, they succeed. A chain is only as strong as its weakest link, so if one link breaks, the whole chain falls apart. If every link is strong and capable, then the chain can withstand almost anything. A leader must work with their employees by coaching them, guiding them, offering advice and help, when needed, in order to meet deadlines, achieve goals and grow professionally. There is no "I" in



Their Success is Your Success

